

GOD Bless America
Best Health Care Medical Group, Inc.
Professor Mike Mirahmadi, M.D.
Diplomate, American Board of Internal Medicine & Nephrology
Clinical Professor of Medicine at UCLA

GUIDELINE FOR “DOCTORS OF HUMANITY” BYLAWS
Doctors for Humanity, DBA: Beverly Hills Iranian American Doctors (BHIAD)

BHIAD is a non-profit tax-exempt 501c3 corporation. BHIAD will do fundraising and the funds will be used to promote the organization and help our community with various humanitarian projects.

1. One of our projects will be assisting uninsured and unfunded people with their health care needs.
2. Feeding the hungry and helping the poor with their clothing needs and shelter need.
3. Helping bright, poor college students in forms of scholarships or no interest Loan.
4. Other projects will be decided by the Board of Trustees.

Who is eligible to join: All Iranian-American doctors (M.D. and D.P.M.) who are actively involved in private practice of medicine in Beverly Hills, West L.A. area are welcomed. They must have California license and malpractice coverage.

Associate Members: All other healthcare professionals are welcomed to join as non-voting associate members like: dentists, pharmacists, chiropractors, nurses, physical therapists, Ph.D., etc.

BOARD OF TRUSTEES: up to 99 physicians (M.D. or D.P.M.) who are in active private practice of medicine in the West Los Angeles area will be selected.

- A. Each member must pay \$100/year or more, dues must be paid in January of each year and not later than March 1st. After March 1st, there would be a \$20 penalty.
- B. Each member must attend at least one meeting per year. BHIAD will have a quarterly meeting.
- C. Board of Trustees will have 3 leaders, a chairman of the board, a vice chairman, and secretary general. They are all elected every 2 years. The chairman will have one term limit and must sit out one term before he can run again. Election will be in January of odd years, 2007, 2009, etc.

RESPONSIBILITY:

- A. Board of Trustees sets the policy for BHIAD.
- B. Board of Trustees elects Board of Directors and elects a new director in case of emergency resignation etc.

Board of Trustees leaders will try to increase the number of members of Board of Trustees, collects their dues, and participate in BHIAD events and fundraising.

SELECTION OF BOARD OF TRUSTEE MEMBER: Doctors who are interested to join BHIAD will be introduced by 2 members of the Board of Trustees and must be approved by the majority of the members. Currently, 40 doctors who have signed up and

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paid their dues will be the members of the Board of Trustees. Any Trustee who does not pay his membership by June of each year will be removed from the Trustee.

BOARD OF DIRECTORS: BHIAD will have 5 to 9 members for Board of Directors. Elected every 2 years in January and odd years (2007, 2009). Board of Directors will have a President/CEO, 2 Vice Presidents, Treasurer and Secretary General, 2-at-large members. The President has term limit one 2-year period and must sit out one term and may re-run again. The person with the highest votes chooses the first position. PCP has priority

BOARD OF DIRECTORS' RESPONSIBILITY:

- A. To run the day-to-day operations.
- B. Do necessary fundraising.
- C. Quarterly/Educational meeting.
- D. Promoting BHIAD and her members.
- E. Board of Directors must meet on a quarterly basis as needed. Minutes of the meetings may be sent to all Board of Trustees members. All members of the Board of Trustees are welcomed to the Board of Directors meeting as non-voting members.

ELECTION COMMITTEE: All current previous chairmen of the Board of Trustee and previous Presidents or CEO's who do not wish to run again will be a member of the Election Committee. Two months prior to any election, they will ask for names of people who wish to run, one month later, candidates will be announced. Slate with the names of the candidates will be mailed to all Board of Trustees. Candidates with the highest votes will be confirmed, write in candidates are allowed. Members may vote by fax or e-mail, the Election Committee will supervise the process.

This bylaw will be followed until the new bylaws is prepared and ratified by 51% of the Board of Trustees members.

EXECUTIVE BOARD: Members of the Board of Directors and leaders of the Board of Trustees and past presidents of BHIAD make the Executive Committee. They must meet once a year for major decision-making or preparation for yearly events.

WOMEN'S AUXILLARY COMMITTEE: Wives and daughters of the BHIAD officers will form an Auxiliary Committee. This committee organizes various events, fundraising for humanitarian and public benefit causes.

Administrator: Dr. Mike Mirahmadi, Founder will be the administrator for 5 years after his retirement. Board of Director may choose another administrator or the CEO may take over the day-to-day operations of BHIAD.